



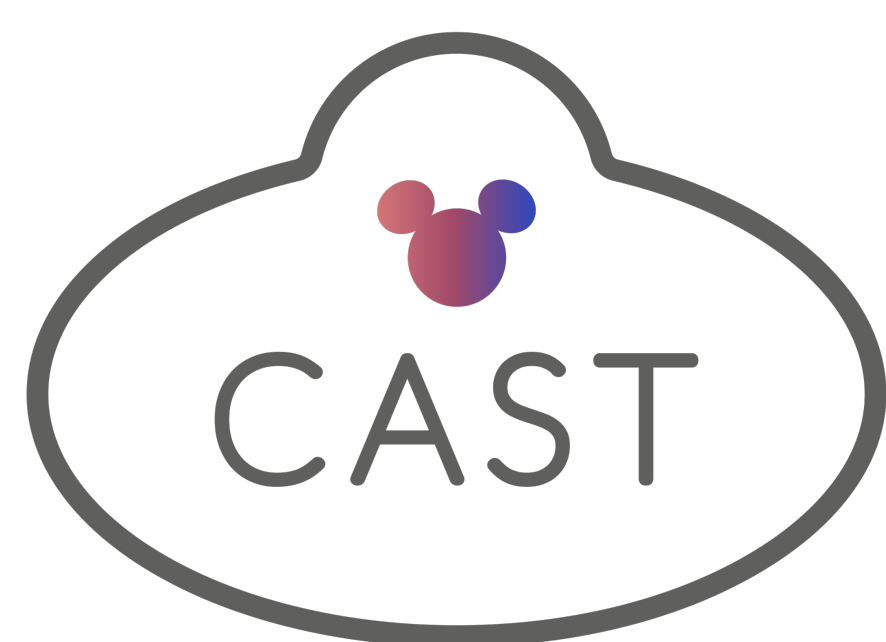
# EMPLOYMENT EXPERIENCE FACTSHEET

## JOBS AT DISNEYLAND RESORT: EVERYTHING YOU NEED TO KNOW

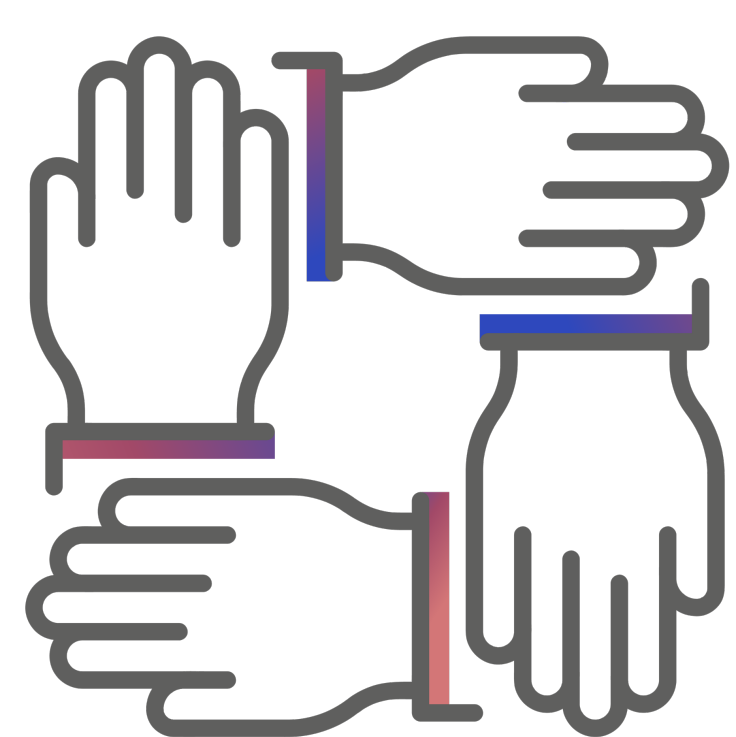
As Orange County's largest employer, Disneyland Resort is home to over **35,000 Cast Members** — more than ever in our history — who work in hundreds of different roles. We are committed to continued investment in our Cast Members and making meaningful differences in their lives with leading employment packages and unique benefits.

## BENEFITS AND PERKS

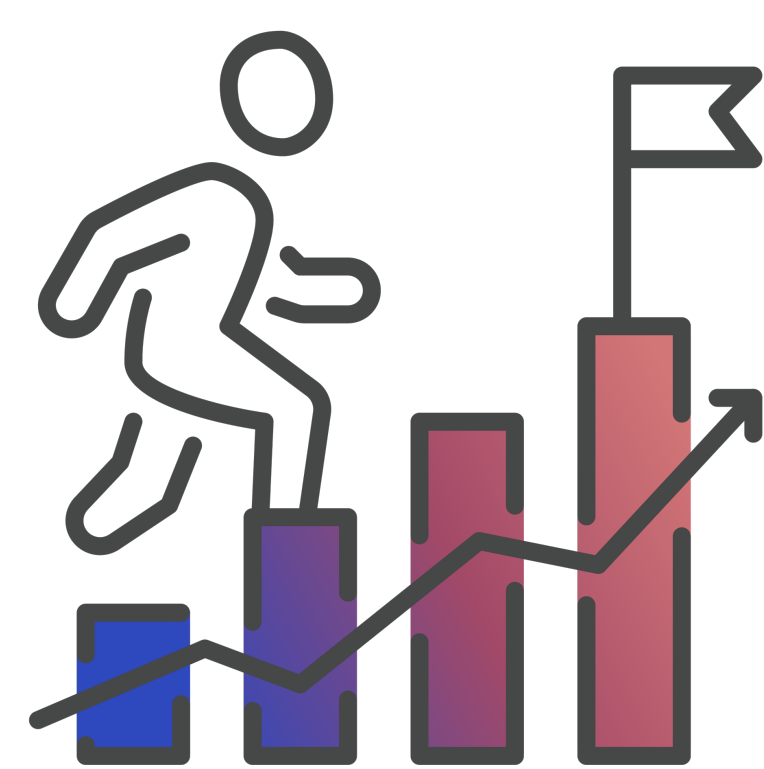
### PROFESSIONAL RESOURCES



On average, full-time professional, leadership and skilled-labor Cast Members have worked at Disneyland Resort for **more than 11 years**.



More than **28,000 Cast Members** are represented by **26 unions** and through the collective bargaining process, we have contracts with strong starting wages, up more than 40% over the last five years.



Each year thousands of Cast Members move from part-time to full-time roles, with approximately **4,000 individuals making the transition in 2022**.

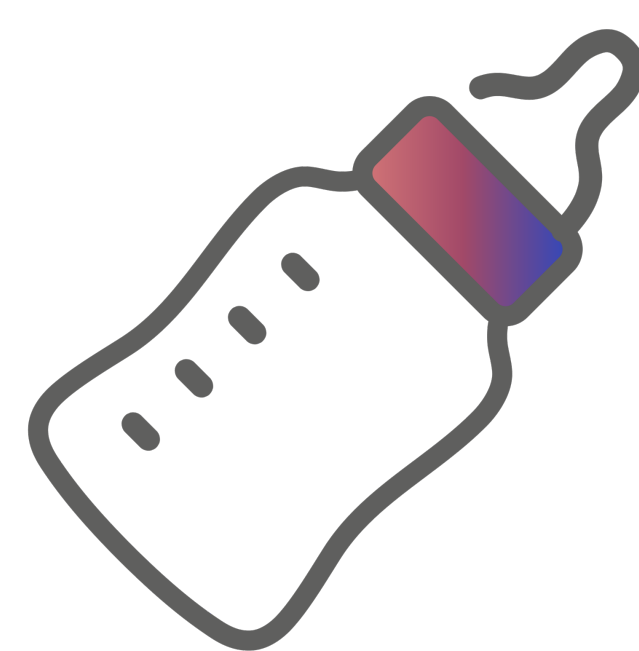
### PERSONAL SUPPORT



More than **14,000 employees** are currently enrolled company-wide in **Disney Aspire**, Disney's career development program offering 100% tuition paid up front for full-time and part-time hourly employees.

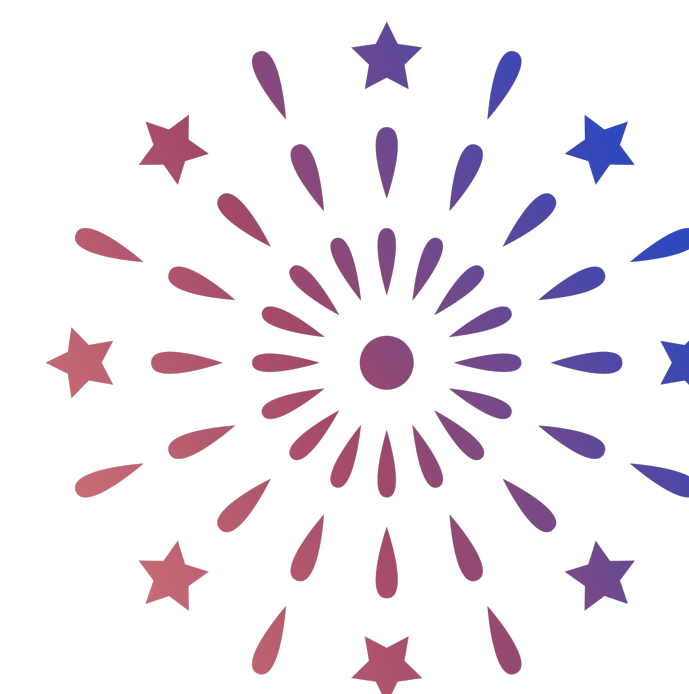


Disney offers robust healthcare, dental and vision coverage options for eligible Cast Members and their families beginning on the first day of employment. Healthcare plans **start as low as \$7 per week for individuals in California**.



Eligible Disneyland Resort Cast Members can **receive support with childcare costs** across more than 60 licensed childcare facilities in Southern California.

### COMMUNITY BUILDING



Cast Members have **access to one-of-a-kind events**, previews of new offerings and unique **only-at-Disney opportunities** like after-hours celebrations in the parks, canoe races and sunrise yoga in front of Sleeping Beauty Castle.



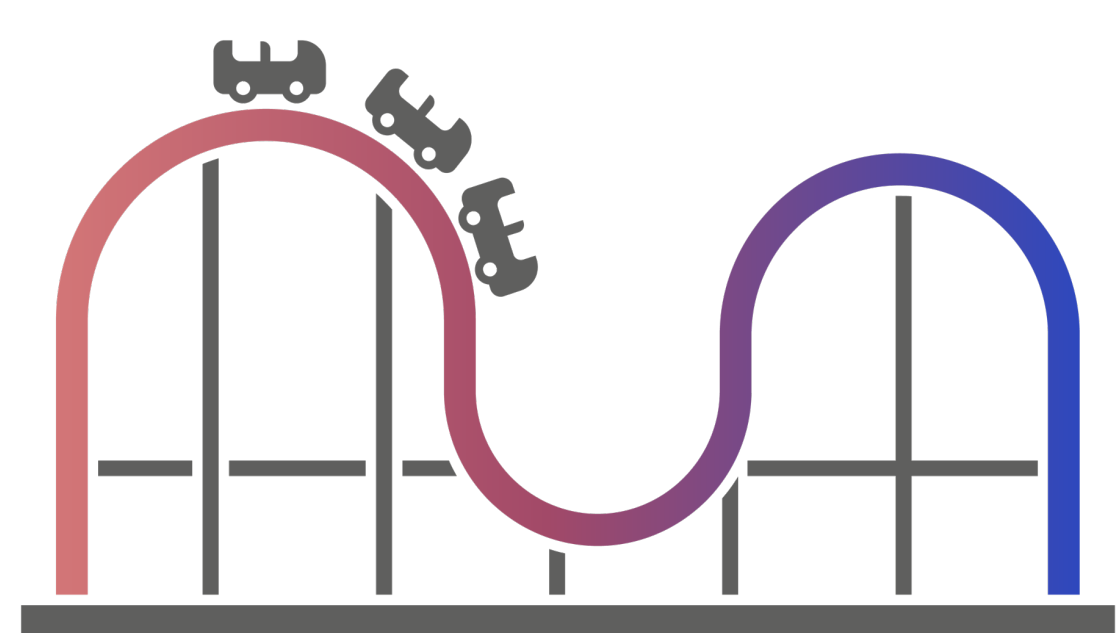
Disneyland Resort is proud to **support seven affinity groups and BERGs**, our voluntary, employee-led Diversity, Equity and Inclusion resource groups to build community around shared identity, interests and pursuits.



The Thrive@Disney mentorship program focuses on increasing Cast engagement by **fostering professional development in the form of 1:1 mentoring relationships**.

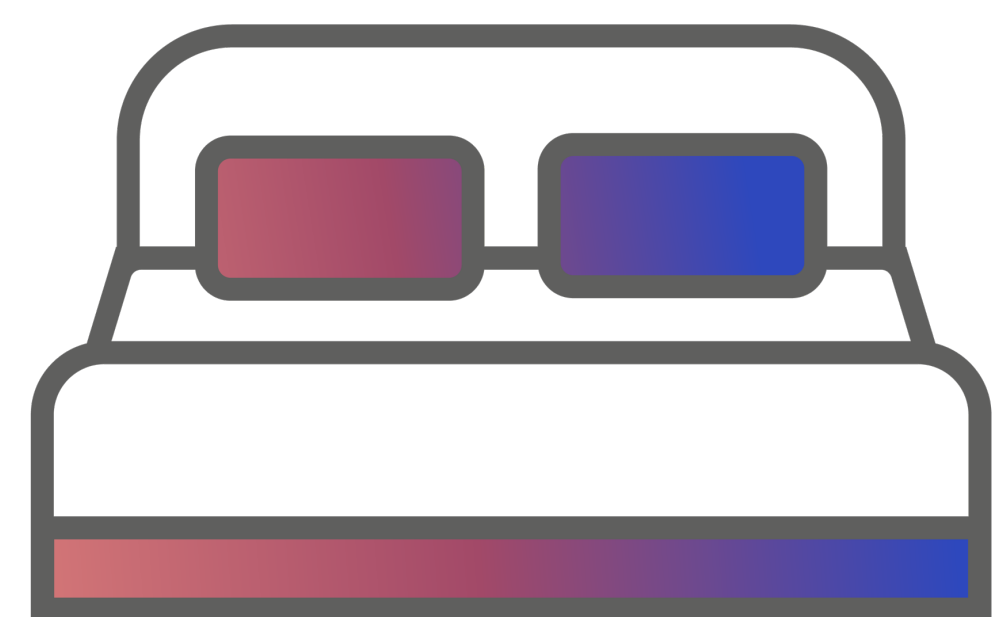
# ROLES AND PAY

At Disneyland Resort, many skilled roles exceed a starting rate of \$20 an hour, and we have established a starting rate of \$20 an hour for many other positions. Here's a snapshot of a few:



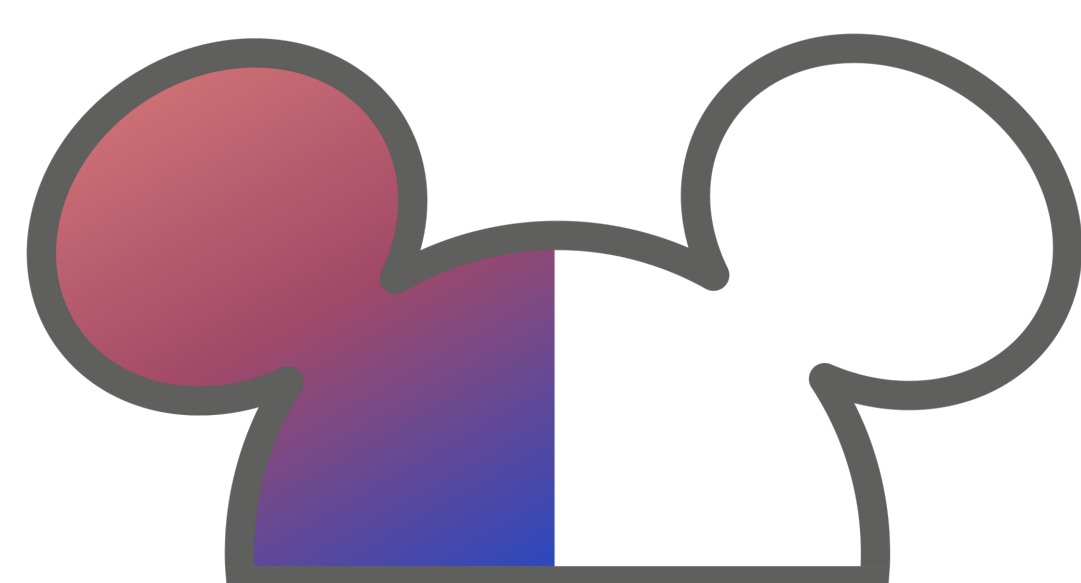
## ATTRACTIONS **(\$19.40)**

From the jungles of Adventureland to the roads of Radiator Springs, you'll find our Attractions Cast Members operating ride vehicles, loading and unloading attractions and delivering entertaining narrations that bring our stories to life.



## HOUSEKEEPING **(\$23.50)**

Our Housekeepers create a home-away-from-home experience for our Guests, ensuring that our rooms are sprinkled with pixie dust, and that a stay at one of the three Hotels of the Disneyland Resort is truly memorable.



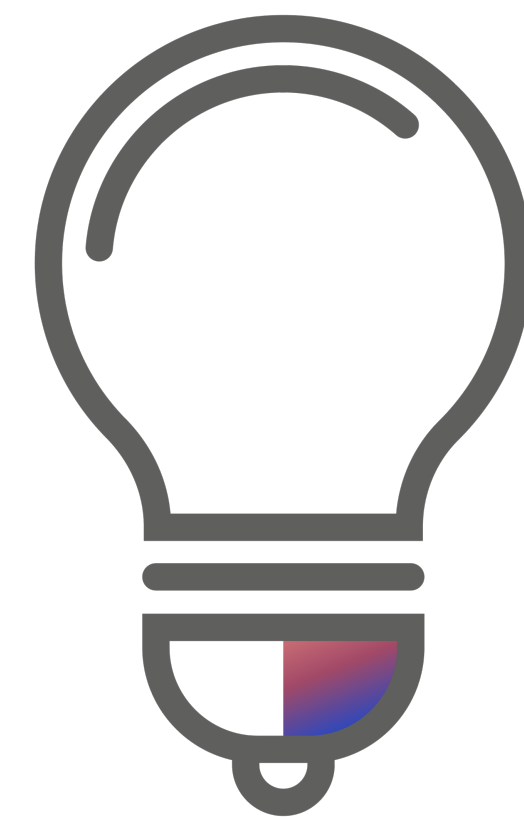
## MERCHANDISE **(\$19.40)**

From replenishing plush Plutos to embroidering our iconic ear hats, Merchandise Cast Members assist Guests looking for a perfect gift or souvenir to commemorate their visit to Disneyland Resort.



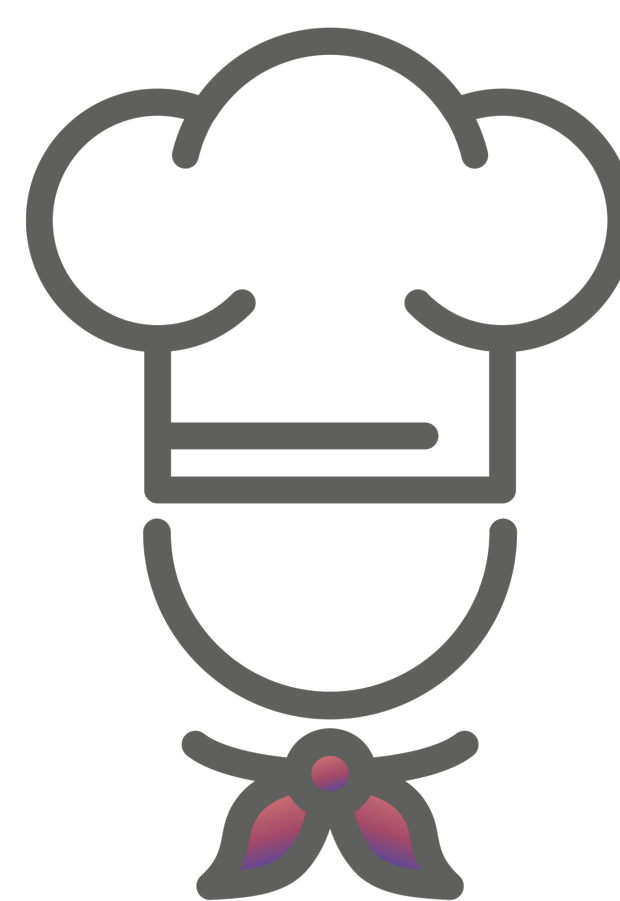
## SECURITY **(\$24.00)**

Our Security Cast Members at Disneyland Resort provide phenomenal Guest service while creating a safe and secure environment for all.



## ELECTRICIAN **(\$37.00)**

From the Monorail to Star Wars: Rise of the Resistance, Electricians at Disneyland Resort have the expertise to help keep the resort operating in tip-top shape.



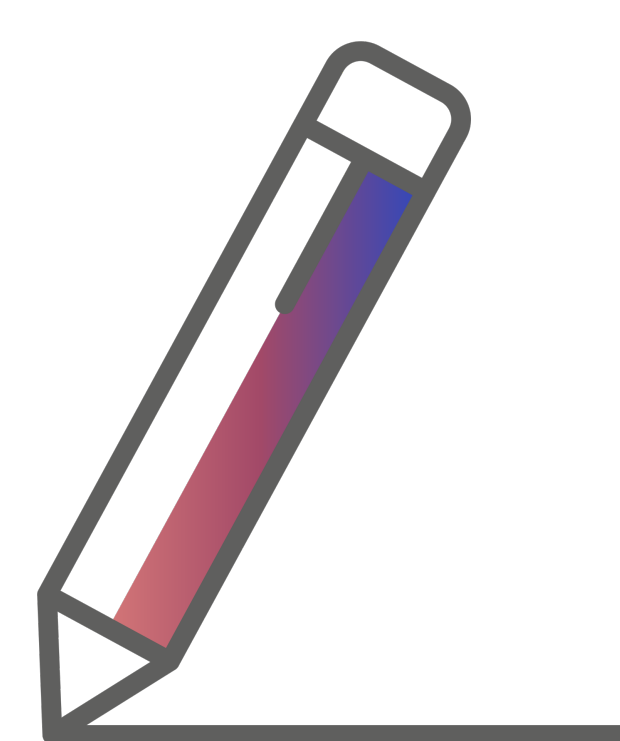
## DINNER COOK **(\$26.00)**

Creating special memories through food is what our Dinner Cooks do best! From casual to fine dining, our talented Dinner Cooks have access to the best ingredients creating one-of-a-kind culinary experiences for Guests through food at Disneyland Resort.



## ENTERTAINMENT **(\$20.00)**

Our Entertainment Cast Members accompany Mickey Mouse and his friends throughout our parks, perform in our parades and spectacles, and immerse our Guests in the stories that bring our lands and characters to life.



## HOTEL GUEST SERVICES **(\$24.25)**

In addition to welcoming Guests checking in and out of our hotel rooms, these Cast Members are Disneyland Resort experts and enhance Guests' experience by providing information about services at our parks as well as the surrounding Southern California area.

