



Tami Garcia

Executive Vice President,
Human Resources and
Diversity and Inclusion

As Executive Vice President of Human Resources and Diversity and Inclusion, Tami Garcia is responsible for all human resources-related services for approximately 170,000 Disney Parks, Experiences and Products employees worldwide. She oversees employee and labor relations, diversity and inclusion, compliance, recruitment, talent planning, learning and development, organization development, compensation, cast activities and recognition, benefits and workforce planning.

Prior to this role, Tami served as senior vice president of Human Resources where she developed and implemented human resource strategies and programs to align global business needs across the organization. In that role, she also served as the human resources executive for Shanghai Disney Resort.

Tami joined The Walt Disney Company in 1990 as part of the Global Mobility team for Walt Disney Imagineering (WDI). She subsequently held various positions at WDI, including employee relations and human resource generalist. She ultimately oversaw all human resources activities at Imagineering, and in that leadership capacity, helped establish human resources functions for WDI at Disneyland Paris and Hong Kong Disneyland.

Prior to joining the company, she worked at Lockheed Aeronautical Systems Company from 1985 to 1990 in a variety of human resources positions including recruitment, relocation and human resources information systems.

Tami holds a Bachelor of Science degree in business management from Woodbury University in Burbank, California. She is a member of the Southern California Hong Kong Association and sits on the board of the Southern California-based Verdugo Workforce Investment Board.