



## Louise Pentland

Chief Counsel,  
Disney Experiences

Louise Pentland is Chief Counsel for Disney Experiences. She oversees all legal and regulatory matters for the segment's businesses, including six theme park-resort destinations in the United States, Europe and Asia; a top-rated cruise line; a popular vacation ownership program; an award-winning guided family adventure business; and Disney's global consumer products operations, which include the world's leading licensing business across toys, apparel, home goods, digital games and apps; the world's largest children's print publisher; and the shopDisney e-commerce platform.

Louise is a highly accomplished legal executive with more than two decades of experience serving at the highest levels of innovative global companies. Most recently, she served as Chief Business Affairs and Legal Officer at PayPal, where she was responsible for the company's global people, legal, communications, IP, government relations and social innovation functions, with oversight of financial, regulatory and legal requirements worldwide. She also led stakeholder engagement to promote PayPal's reputation globally.

Prior to PayPal, Louise was Executive Vice President and Chief Legal Officer at Nokia Corporation, where she directed the company's legal and government affairs functions, M&A and IP management, for which her team was named Europe's most innovative in-house legal team by the Financial Times in 2011.

Louise has served as a member of Hitachi Ltd.'s Board of Directors since 2015, Pacific Life's Board of Directors since 2020 and Experian PLC's Board of Directors since 2022. Additionally, she was named to the Board of Directors of the non-profit Black Executive CMO Alliance (BECA) in 2021.

Louise holds an undergraduate law degree from Northumbria University, Newcastle upon Tyne, and a Postgraduate Diploma in Legal Practice from Northumbria University. She is licensed to practice law in the U.S., England, Wales and Europe.