DISNEP 100 RESORT REPORTER

Sunday, January 29, 2023

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FEATURE

DISNEY100 ANNIVERSARY CELEBRATION BEGINS AT DISNEYLAND RESORT



THE DISNEY100 CELEBRATION AT DISNEYLAND RESORT JUST BEGAN WITH EXCITING OFFERINGS PLANNED THROUGHOUT 2023.

By Kelsey Lynch

he Walt Disney Company marks its 100th anniversary this year, and the celebration just began at the Disneyland Resort on Jan. 27, commemorating the milestone with new experiences, entertainment and more that will take place throughout 2023.

Disney100 celebrates the incredible storytellers and creators, along with the fans and families who've brought Disney into their hearts and honors the memories created together throughout its 100-year history. From an all-new attraction and entertainment to dazzling décor and special food and beverages, here's everything you need to know about the 100th anniversary happenings at The Happiest Place on Earth — and more magic to come later in the year.

Mickey & Minnie's Runaway Railway

Mickey Mouse and Minnie Mouse star in their very first ride-through attraction, which just opened at the Disneyland Resort! Inside the El CapiTOON Theater

TOP 10

WAYS TO CELEBRATE DISNEY100:

- Catch a ride on the new family-friendly Mickey & Minnie's Runaway Railway
 Take a journey through your favorite Disney stories with the new "World of
- Color ONE" nighttime spectacular
- Savor a century of magic through tasty **new food & beverage items** like the platinum trifle and potato and cheddar cheeseburger
- ★ Bring the magic home with commemorative Disney100 merchandise and collectibles
- **T** Explore the history of Disney through a **new exhibit at The Disney Gallery** on Main Street, U.S.A.
- Tild Discover extra pixie dust across the Downtown Disney District, from the return of Earl of Sandwich to vibrant botanical displays and photo opportunities
- Close out a day at Disneyland park in style and enjoy the all-new "Wondrous Journeys" nighttime spectacular
- To Dance and sing along to the "Magic Happens" parade returning Feb. 24
- f w Plan a visit to the reimagined f Mickey's f Toontown upon its reopening in f March

in Disneyland park, this family-friendly experience transports you into the wacky and unpredictable cartoon world of Mickey Mouse and Minnie Mouse, where you'll board a train engineered by Goofy and embark on a zany adventure.

"World of Color – ONE"

This all-new nighttime spectacular at Disney California Adventure park celebrates the storytelling legacy started by Walt Disney, illustrating how a single action, like a drop of water, creates a ripple that can grow into a wave of change. This is the first Disneyland Resort nighttime spectacular to feature characters, music and moments from Walt Disney Animation Studios, Pixar Animation Studios, the Avengers and *Star Wars* in the same production.

"Wondrous Journeys"

Each evening at Disneyland park, "Wondrous Journeys" transforms Main Street, U.S.A., Sleeping Beauty Castle, the façade of "it's a small world" and the Rivers of America into an artist's canvas with lighting effects, customized projec-

+ STORY CONTINUED ON P.2

GUEST EXPERIENCE

New Updates to Offer Guests More Value and Flexibility

The 2023 line up of events at Disneyland Resort has something for everyone, whether it's to celebrate Lunar New Year now through Feb. 15, or Disney California Adventure Food & Wine Festival from March 3 to April 25, to experience the reimagined Mickey's Toontown when it opens March 8, or sing and dance along to the "Magic Happens" parade upon its highly anticipated return starting Feb. 24, or enjoy the Disney100 celebration at the Disneyland Resort with special offerings all year long.

As guests begin planning trips to the Happiest Place on Earth in 2023, the resort has a few exciting updates to share!

Switch between parks even earlier with Park Hopper tickets

Beginning Feb. 4, guests who enter a Disneyland Resort theme park with a Magic Key pass or a Park Hopper ticket may begin crossing over between the parks two hours earlier — starting at 11 a.m. This means even more magic and

+ STORY CONTINUED ON P.3



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+ FEATURE STORY CONTINUED FROM P.1

tions and more. This nighttime spectacular by Disney Live Entertainment takes you on an epic adventure through 100 years of Walt Disney Animation Studios storytelling. On select nights, "Wondrous Journeys" also takes to the skies with sparkling fireworks.

The Disney Gallery Presents: Disney 100 Years of Wonder

The Disney Gallery on Main Street, U.S.A., at Disneyland park houses a new exhibit inspired by Walt Disney's vision for Disneyland to be where his films come to life. Inside, guests can see beautiful artwork created by original Disney animators for some of Walt's early films, alongside artwork concepted by original Disney Imagineers to recreate those stories in the park.

"Magic Happens" Parade – Returning Feb. 24

The "Magic Happens" parade makes its highly anticipated return to Disneyland park on Feb. 24. The daytime spectacular celebrates moments of magic from Walt Disney Animation Studios and Pixar Animation Studios films with grand floats, artistic costumes and an energetic musical score.

Mickey's Toontown – Reopens March 8

Mickey & Minnie's Runaway Railway will be joined by additional new experiences and returning favorites when the reimagined Mickey's Toontown reopens on March 8. The beloved land will feature more play activities and attractions than ever before, as well as grassy play spaces for guests to unwind.



THE "MAGIC HAPPENS" PARADE MAKES ITS HIGHLY ANTICIPATED RETURN TO DISNEYLAND PARK ON FEB. 24 AS PART OF THE DISNEY100 CELEBRATION.

CAST MEMBERS SPORT NEW NAMETAGS "WITH CHARACTER"

Nametags have a long tradition at the resort, dating back to the opening of Disneyland park in 1955. With the launch of the Disney100 Celebration, cast members are excited to dazzle with new, platinum Disney100 nametags that feature the name of their favorite character instead of their hometown.

Some cast members chose lesser-known characters, but Erick Carmona, who works in Food and Beverage, chose Mickey Mouse. "He's the original, and I have a lot of memories with him and my mom," said Carmona. "I even had a Mickey Mouse lunch pail when I was a kid."

Be sure to check out cast members' new nametags when you visit — they'll be wearing them throughout the yearlong celebration!



CAST MEMBERS AT DISNEY CALIFORNIA ADVENTURE PARK ARE SURPRISED WITH THEIR NEW DISNEY100 NAMETAGS BY DISNEY AMBASSADORS, NATALY GUZMAN AND MARK EVERETT KING JR.



MICKEY & MINNIE'S RUNAWAY RAILWAY IS NOW OPEN AT DISNEYLAND PARK IN THE REIMAGINED MICKEY'S TOONTOWN, WHICH OPENS IN MARCH.



SPECIAL PLATINUM-INFUSED DÉCOR AND PHOTO OPPORTUNITIES WILL BE ON DISPLAY AT THE DISNEYLAND RESORT THROUGHOUT THE DISNEY100 CELEBRATION.



THE REIMAGINED MICKEY'S TOONTOWN REOPENS ON MARCH 8 AND IS HOME TO NEW EXPERIENCES AND RETURNING FAVORITES FOR ALL AGES.

DIVERSITY & INCLUSION

Cast Member Brings Family Traditions to Lunar New Year Celebration

By Kristen Lewis

In honor of the annual Lunar New Year celebration, Paradise Gardens at Disney California Adventure park has been transformed with traditional red and gold decor, lively entertainment and authentic dishes to bring the multicultural celebration to life. This year, the tribute to Chinese, Korean and Vietnamese cultures honors the Year of the Rabbit in the Chinese calendar and the Year of the Cat in the Vietnamese calendar.

"Lunar New Year represents a fresh start to the new year," said Wing Lee, a Revenue Management and Analytics manager who is also a member of the

Business Employee Resource Group (BERG) that represents the Community of Pacific Islanders, Asians and Allies (COMPASS) at Disneyland Resort. In her personal life, Lee welcomes the new year by getting a fresh haircut, buying new clothes and cleaning her house, traditionally done to bring in good luck and clear out bad luck.

新年快樂

(Happy New Year)

In addition to celebrating at home, Lee uses her passion for authentic cultural representation to guide the Lunar New Year celebration at the resort. With other members of COMPASS, she reviewed the entertainment, food and beverage and

other offerings and provided translations for traditional Chinese New Year wishes.

"I know my voice is heard," said Lee. "I am enabled to bring my authentic self to work and provide a perspective that is

Wing's family traditions are at the heart of her work with COMPASS on the Lunar New Year celebration. "I celebrate Lunar New Year's Eve with a family reunion dinner (團年飯)," said Lee. "We eat traditional food representing good luck, fortune and prosperity and my favorite dish is longevity noodles (長壽 麵), because they symbolize long life." Another traditional dish is steamed fish (蒸魚). "The character for fish 魚 (yú) has the same pronunciation as 餘, meaning surplus or extra," said Lee. "A typical blessing for Lunar New Year is 年年有餘, 'wishing you to have a surplus of food and money every year."

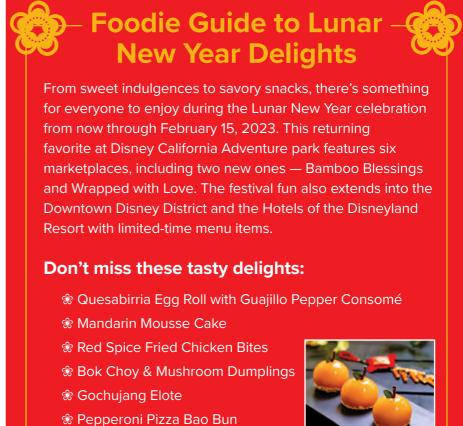
Lee's family also celebrates the holiday at Disneyland Resort. "I love bringing my parents and family to Lunar New Year because it reminds them of their celebrations from childhood," said Lee. "We see ourselves reflected in Disney and see other people enjoying Lunar New Year. That makes me happy."

Experience the Lunar New Year celebration at Disney California Adventure park now through Feb. 15.

(Wishing you happiness and prosperity)



WING LEE IS HONORED TO INCLUDE HER FAMILY TRADITIONS IN THE LUNAR NEW YEAR CELEBRATION AT **DISNEY CALIFORNIA ADVENTURE PARK IN 2023**



Raspberry Oat Milk Tea Milk Tea Taro Cheesecake

% White Chocolate Apple Bread Pudding



DISNEYLAND RESORT CAST MEMBER WING LEE (FAR RIGHT) CELEBRATES LUNAR NEW YEAR AT DISNEY CALIFORNIA ADVENTURE PARK IN 2022 WITH HER FAMILY.

+ GUEST EXPERIENCE STORY CONTINUED

more fun for your day as you enjoy the best of what both Disneyland park and Disney California Adventure park have to offer.

Even more opportunities to visit with a \$104 park ticket

The Disneyland Resort reservation calendar will offer nearly two months' worth of \$104 park ticket dates throughout 2023, which means additional opportunities to enjoy the lowest one-day, onepark ticket price while creating moments

destined to become memories.

Complimentary Disney PhotoPass digital attraction photos

So many of us have treasured memories captured in the form of attraction photos - whether it's huge screams

on your first Space Mountain ride or victorious smiles crossing the finish line on Radiator Springs Racers, these are some of the best moments to take home from your visit. As a "thank-you" to our incredible Disneyland Resort guests, we're excited to make Disney PhotoPass digital photo downloads captured on any Disney PhotoPass available attraction during a park visit, complimentary for all ticketed park guests on the Disneyland app starting Feb. 4, throughout the Disney100 celebration at the Disneyland

More opportunities to join the

Magic Key program Disneyland Resort will be offering more opportunities to purchase a Magic Key, which provides reservation-based

admission to one or both Disneyland

Resort theme parks from time to time

throughout 2023 as pass inventory becomes available. The resort already delivered on that commitment, turning on new sales for select passes on Jan. 17. Guests have also had the chance to review the benefits and pass types before joining the program.

And for locals, the Southern California resident ticket offer is still a golden opportunity for eligible guests to purchase a special 3-day weekday ticket valid through May 25 and enjoy what this new year has in store for Disneyland Resort.

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DISNEY CAST LIFE

Power of One: Cast Member Champions Inclusivity In Costuming

By Lisa Greathouse

Growing up, while Lainie Trout's friends were dressing up like Ariel from "The Little Mermaid," Lainie was admiring a less obvious role model from the animated film.

"When Ursula came on the screen — this size 28 sea witch who loves herself — it was the first time I ever saw a plussized character say, 'I'm bad, I'm beautiful and your opinion holds no weight because I am fabulous," said Trout. "I just felt connected to her."

Fast forward a couple of decades, today Trout is a resource assistant with the Costuming Design and Development team at Disneyland Resort, advocating for lines of costumes that afford more options for plus-sized cast members in Entertainment roles. For instance, during this past holiday season, elves in newly designed plus-sized costumes made their debut with Santa Claus, among them Entertainment Host Stephon-David Haynes, also known as Knick Knack the elf

"Sometimes, people my size feel as though there is no space for us, but it turns out there's quite a bit of space," said Haynes, showing off an embroidered green vest with gingerbread buttons. Turning to Trout, he thanked her for "giving us a voice that we didn't know we had. It's loud, and it's vibrant and it's colorful — everything that is you. You're magic."

Trout's personal passion has forged a unique path in her Disney journey. Her career began in 2005 in Attractions at Disney California Adventure park. After a few years, she left for a production role



AS PART OF THE DISNEY100 CELEBRATION AND THE NEW "WORLD OF COLOR - ONE" SPECTACULAR, DISNEYLAND RESORT WILL HIGHLIGHT CAST MEMBERS WHO, LIKE THE NEW SHOW, EXEMPLIFY HOW ONE SMALL IDEA OR ACTION — LIKE A SINGLE DROP OF WATER — CAN CREATE A RIPPLE THAT GROWS INTO A WAVE OF POSITIVE CHANGE. MEET LAINIE TROUT OF THE COSTUMING DESIGN AND DEVELOPMENT TEAM.

in reality TV. When she returned to the resort 12 years later, she worked in Attractions in New Orleans Square (where she met her husband), and then became an Entertainment host and character lead. That's when she turned her focus to to advocating for fellow plus-sized cast members by working to adapt costuming options past the typical large or even extra-large sizes.

"Accurate representation matters to both our cast members and our guests," said Trout. So, she created a presentation to show just how much that representation matters in creating a more inclusive environment — and how it could be achieved in costuming adaptation.

First, she took it to her managers. Before long, she was presenting to directors in Casting and Costuming. People started talking — and listening. "This is an emotional issue for me, but I tried to take the emotion out of it and focus on not only our business objectives, but also on just how much it means for cast members and guests to see themselves reflected in the entertainment they partake in."

One of Trout's supporters is Brenda Mercure, senior manager of Costuming Design and Development. "Lainie is a true advocate for our cast," said Mercure, who helped establish the diversity and inclusion position on the team, which Trout now holds. "It is wonderful to know that she is seen as an ally and someone who will act upon an issue. Lainie is driving change in the way we all think."

Trout said this initiative has been the highlight of her career thus far. "When I see a cast member's eyes light up when they realize there's a costume for them, it is the most rewarding feeling," she said. "It's super humbling because I never expected to have this kind of impact. And it kind of fires me up because I know this is just the beginning."



PLUS-SIZED ELF COSTUMES ARE AMONG THE PROJECTS TROUT WORKED ON IN HER POSITION ON THE COSTUMING DESIGN AND DEVELOPMENT TEAM. FROM LEFT: STEPHON-DAVID HAYNES (AKA KNICK KNACK THE ELF), CHIP AND LAINIE TROUT AT REDWOOD CREEK CHALLENGE TRAIL IN DECEMBER 2022.

ENVIRONMENT

Reaching Zero Waste One Team at a Time

Project Zero Earns Disneyland Resort 2022 SEAL Business Sustainability Award

By Danielle Bautista

How might Disneyland Resort reach a goal of achieving zero waste to land-fill by 2030? A friendly competition couldn't hurt. Launched in 2021 by the resort's Environmental Integration team, Project Zero is an initiative that challenges teams of cast members to reduce waste in their work areas — the team that reaches zero waste first wins, but it doesn't stop there!

"The competition doesn't end when a team reaches the goal," said Lotus Thai, Environmental Integration manager. "As more teams join the challenge, Project Zero will continue until our entire resort reaches zero waste to landfill."

This innovative project helped the resort earn a 2022 SEAL Business Sustainability Award. SEAL (honoring Sustainability, Environmental Achievement and Leadership) is an environmental advocacy organization that celebrates



DISNEYLAND RESORT CAST MEMBERS LEARN HOW TO PROPERLY SORT WASTE AT A LAUNCH EVENT FOR PROJECT ZERO.

the global leaders who are making significant contributions to sustainability and developing initiatives that will have long-lasting impacts on the environment.

Through Project Zero, Disneyland

Resort invites cast members to join in simple actions to help build a more sustainable future. To encourage cast members to properly reduce, reuse, recycle and dispose of waste, tools such



as mixed recycling, food scrap collection and paper shred bins have been implemented along with reusable utensils and helpful resources for building sustainable habits. Over the past year, many cast members have made the commitment to practice sustainability and educate themselves on how to play a part in Project Zero. By simply installing hand dryers in restrooms, one team was able to increase waste diversion in their office building by 25%.

"The magic of Project Zero is helping our cast members think differently about reducing waste," said Thai. "In order to reach our goal, it's going to take everyone to participate. That's one of the things I love about this work so much: we get to inspire others to take action."

COMMUNITY

TGR FOUNDATION EMPOWERS STUDENTS WITH SUPPORT FROM DISNEYLAND RESORT

By Katie Whaley

Navigating college and adult life can be daunting for many young people, but with the help of Disney VoluntEARS the TGR Foundation recently hosted a Winter Workshop to bring together the organization's Earl Woods Scholars for a valuable educational experience as they launch their futures.

"Our mission at TGR Foundation is to empower students to pursue their passions through education," said John Lee, vice president of Programs and Education. "We are so excited to partner with the Disneyland Resort to bring that mission to life through our Classes to Careers program, which helps our students discover more about their passions for the future."

During the four-day event, participants were invited to connect with their peers, gain professional development insights and celebrate the class of 2023. Scholars also attended a variety of educational workshops and breakout sessions designed to provide guidance on topics from networking and financial literacy to resume reviews and more.

"I love any opportunity where I get to showcase things that have helped me in my career," said Disneyland Resort Director of Revenue Management and Analytics Nick Williams, who served as a panelist on the industry professionals panel. "I'm fortunate to be in a position where folks have helped

me to get to this point, and now I have the opportunity to give back in return."

Throughout COMPANIES the four-year THAT CARE program, participants build strong **HONOREE** connections with fellow scholars 2022 and gain valu-COMPANIES THAT able experience to set themselves up for future success. "One of the biggest skills that I have gained from the program is learning how to be an advocate for my own future," said



VICE PRESIDENT OF PROGRAMS AND EDUCATION AT TGR FOUNDATION JOHN LEE JOINS DISNEY AMBASSADOR NATALY GUZMAN AT THE WINTER WORKSHOP EVENT IN ANAHEIM IN JANUARY.

Alvaro Uribe. "The lessons we gain from events like the Winter Workshop equip us with important tools that I'm excited to apply as I move forward in my future."

Through its community workforce development initiative, Disneyland Resort collaborates with popprofit

rates with nonprofit
organizations and
school districts that
serve a diverse
set of needs in
the community for youth and
jobseekers. TGR
Foundation is one
of many local nonprofits that received a
grant from Disneyland
Resort this year to support
impactful programs that help

build the workforce of tomorrow. In total, the Disneyland Resort workforce development initiative has touched more than 10,000 lives over the last five years. Approximately \$5.5 million of contributions have helped nonprofits and school districts grow their existing workforce programming and develop brand-new programs to meet residents' unique needs.



TGR FOUNDATION EARL WOODS SCHOLAR ALVARO URIBE WAS ONE OF MANY PARTICIPANTS IN THE WINTER WORKSHOP EVENT.

DISNEYLAND RESORT WAS ALSO RECENTLY HONORED IN "COMPANIES THAT CARE 2022" BY ORANGE COUNTY BUSINESS JOURNAL.

TIPS FROM A DISNEY EXPERT

Walk with Me to My Favorite Disneyland Resort Places

By Danielle Bautista

Anyone who works in an office setting knows that you can spend a lot of time sitting at a desk. When I transitioned to a new support role in an office at the Disneyland Resort, it was a drastic change from Tomorrowland Retail, where I used to be on my feet getting lots of physical activity in throughout the day. I still make magic for our guests behind the scenes as part of the communications team, but these days, that generally happens while sitting!

That's why I make it a point to get out and take walks around the resort. Health

and wellness have always been a priority to me, and I make it a point to drink plenty of water, get a healthy dose of vitamin D, and most importantly, get my steps in. I love being able to take a break during my workday and walk through Disneyland park or Disney California Adventure park, knowing that each visit will be a unique experience I can't get anywhere else.

Here are a few of my favorite places to visit on my walks:

Star Wars: Galaxy's Edge – The sights and sounds completely transport me to another planet! From hearing R2-D2 beep and chirp to tak-

ing in the sights of the massive spire formations — I don't even feel like I'm in Disneyland park anymore.

Main Street, U.S.A. – One of my favorite things to do at Disneyland park is window shopping. The stores along Main Street, U.S.A. have the cutest clothes and accessories. Bonus: you never know what you might come across during your visit: Mickey and his pals greeting guests, live performing groups or even our candy makers whipping up something sweet in the windows of Candy

Palace!

Avengers Campus - This location

has some of the coolest guest interactions. I love seeing guests of all ages dressed as their favorite Super Heroes and getting the chance to encounter them on campus. Watching guests make memories like this every day is one of the reasons I started working for Disney in the first

Pixar Pier – This pier elevates everything fun about normal piers – all without the sand sticking to my feet. On hot days, you can catch me grabbing a delicious soft serve ice cream from Adorable Snowman Frosted Treats during my walk (it's all about

Redwood Creek Challenge Trail –
One of my New Year's resolutions
for 2023 was to get outdoors, and
sometimes that just isn't possible.
However, Redwood Creek Challenge
Trail makes me feel like I am walking
through a real forest without even
leaving work. I just have to remember to wear the right shoes for those
rope walks!

What an incredible way to spend a lunch break! I hope you get to enjoy some of these immersive experiences during your next visit to Disneyland Resort, and remember to wear your walking shoes.



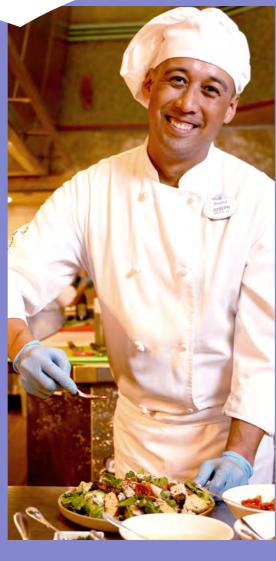
DANIELLE BAUTISTA, ON THE LEFT, ENJOYS A WALK DOWN PIXAR PIER WITH FELLOW CAST MEMBERS SABRINA SANCHEZ AND YVONNE LEE.



On average, visitors walk between 6–10 miles (or approximately 20,000 steps) during a visit to the Disneyland Resort!

Disneyland. HiRING







ELECTRICIAN • OUTSIDE MACHINIST
CULINARY • FOOD & BEVERAGE • HORTICULTURE
STEWARD/DISHWASHER • SPA & MORE!

Explore full-time and part-time opportunities throughout our parks and hotels and enjoy the Disney difference with a variety of great perks and benefits.





ASSISTANCE





WEEKLY PAY



THEME PARK ADMISSION

BENEFITS VARY BY ROLE AND ARE SUBJECT TO CHANGE AT ANY TIME.





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